

## Health, safety and Environment policy

**Arabian Construction House** is committed to providing and maintaining a safe and healthy workplace for all workers (including contractors and volunteers) as well as clients, visitors and members of the public. Hazards and risks to health and safety will be eliminated or minimised, as far as is reasonably practicable.

The responsibility for managing health and safety ultimately rests with the person in control of the business or undertaking, directors and management. Workers also have important responsibilities for health and safety in the workplace. We are committed to complying with relevant Work Health and Safety Management plan and with the Saudi Standards as far as possible.

### **Management Responsibilities:**

Will facilitate, provide & maintain as far as possible:

- ❖ A safe working environment.
- ❖ Ensure the business complies with all legislation relating to health and safety
- ❖ Eliminate or minimise all workplace hazards and risks as far as is reasonably practicable
- ❖ Provide information, instruction and training to enable all workers to work safely
- ❖ Supervise workers to ensure work activities are performed safely
- ❖ Consult with and involve workers on matters relating to health, safety and wellbeing
- ❖ Provide appropriate safety equipment and personal protective equipment
- ❖ Provide a suitable injury management and return to work program
- ❖ Provide Equal opportunities to all employees.

### **Workers Responsibilities:**

- ❖ Comply with safe work practice, with intend of avoiding injury to themselves & others or damage to plant or equipment.
- ❖ Take reasonable care for their own health and safety
- ❖ Participate in safety training
- ❖ Report all known or observed health and safety hazards to supervisor or HSE Officer.
- ❖ Report all injuries and incidents on job immediately.
- ❖ Use safety equipment and personal protective equipment(PPE) as instructed
- ❖ Comply with **Arabian Construction House policies** on maintaining a smoke free environment.

Our goal is to provide a safe and healthy work environment that is free from workplace injury and illness. This will only be achieved through the participation, co-operation and commitment of everyone in the workplace.

## **Arabian Construction House Environmental Policy**

**Arabian Construction House** management accepts its environmental impacts that may emerge during all its corporate activities, products and services to be in compliant with the limits of nature, as well as environmental protection and not giving any harm to the environment as its basic principle. **Arabian Construction House** commits to control its all activities so as to ensure the continual improvement of this system, by examining its activities systematically under written procedures in view of possible damages to the environment that may be caused by it and regulate them to take all necessary precautions beforehand in order to prevent from pollution.

**Arabian Construction House** management commits itself to take and follow all necessary measures in order to ensure that its corporate activities particularly in relation to its environmental aspects always comply with the applicable legal requirements in the country or in the location worked as well as with the contracts and specifications signed with employers. **Arabian Construction House** takes all necessary precautions and causes them to be taken for all its activities in order to reduce the limited natural resource utilizations, manage its hazardous and non hazardous wastes that may result in environmental pollution, recycle its recyclable wastes, protect natural properties, not to have adverse effect on habitat, not to contaminate the environment and prevent pollution and improve the environmental performance in a favorable direction.

**Arabian Construction House** management hereby undertakes that it shall comply with the Environmental Management System which has been described, put into force and presently being implemented and that it shall allocate all the resources necessary for running of the system most efficiently in a manner to ensure enabling the works to be performed at a predetermined level and in a preset time.

## HEALTH, SAFETY & ENVIRONMENTAL OBJECTIVES AND TARGETS

It is the objective of **Arabian Construction House** to attain and maintain the following HSE objectives:

- To comply with Client's safety, health and Environmental standards and specifications for construction
- To comply to the KSA Law and legal requirements set out in the law
- Comply with the Arabian Construction House HSE Policy and HSE Integrated Management System
- To reduce risk to a level as low as reasonably practicable
- To ensure and maintain a safe work environment through a process of continual improvement
- Minimize the number of Stop Work Orders and violation notices on Health, Safety and Environmental issues
- Ensuring that sub-contractors and service provides conform to accepted HSE standards in line with the principles of the Arabian Construction House HSE Management System

**Health, Safety and Environmental Targets for Arabian Construction House are:**

Item No	Objective	Target <small>(Based on 100,000 man-hours)</small>
1.	Zero Harm (Environmental & Human)	Target Zero
2.	Zero Lost Time Injuries	Target Zero
3.	Keep First Aid Frequency Rate (FAFR) below 10%	FAFR target 10%
4.	Keep Medical Frequency Rate (MFR) below 20%	MFR target 20%
5.	Maintain Accident Frequency Rate (AFR) below Target	AFR target < 0.05
6.	Maintain Disabling Injury Frequency Rate (DIFR) (Incidents + Accidents) below Target	DIFR < 0.05
7.	Compliance against project / site HSE Audit Schedule	> 85%
8.	Employees HSE Training	Target >1 Toolbox Talks per day
9.	Keep Environmental Incidents below 10%	Target Zero